



**BLACK MEN  
OF GREATER FLORIDA GNV, INC.**

# IMPACT REPORT

2019

2020

2021

**2022**

2023

2024

2025

2026



"What They See, Is What They'll Be"

# Mentoring the 100 Way

“Unlock Their Potential, Change the World”

Mentorship is the key that opens doors to a brighter future, empowering the next generation of leaders. The 100 Black Men of America, Inc. is at the forefront of this movement, using its signature programs to change the lives of young people across the United States and beyond.

Our programs provide life-changing support, tapping into the unlimited potential of youth and helping them make a positive impact on society. This year’s annual report will shed light on our mission to support the future leaders of tomorrow.

Invest in the power of mentorship and discover ways to get involved with The 100.



**100 BLACK MEN OF GREATER FLORIDA GNV, INC.**  
The Kasserian Ingera Mentoring Program

**Saturday November 12, 2022 9:30am to 12:30pm**

**THEME FINDING YOUR PATH IN STEM**

Downtown Alachua County Library Headquarters (Foundation Room)  
401 E University Ave., Gainesville, FL 32601

Facilitator: Dennis Parnell Jr.

RSVP at [Info@100blackmenfl.org](mailto:Info@100blackmenfl.org) or 352-354-2755

Mentee attendees will receive a ticket to the new Black Panther movie.

www.100blackmenfl.org

FOR MORE INFORMATION - EMAIL US AT [INFO@100BLACKMENFL.ORG](mailto:INFO@100BLACKMENFL.ORG) OR CALL US AT 352-354-2755



**100 BLACK MEN OF GREATER FLORIDA GNV, INC.**

Event Date: April 16, 2022

The Kasserian Ingera Mentoring Program is a tuition-free leadership and development mentoring program focused on enhancing the lives of African American young men in grades 9th to 12th.

Locations: Santa Fe Robert Center (Downtown) 540 NW 3<sup>rd</sup> Gainesville, FL 32601  
Rosen 126-06

Now Accepting Applications! Apply today at the link below. <https://www.100blackmenfl.org>

FOR MORE INFORMATION - EMAIL US AT [INFO@100BLACKMENFL.ORG](mailto:INFO@100BLACKMENFL.ORG) OR CALL US AT 352-354-2755





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# 2022 Impact

“What They See, Is What They’ll Be”

## Social Media Engagement



Followers: 1,231;  
Engagement Reach:  
19,600



Followers: 563;  
Engagement  
Reach: 8,000

## Leading by Example

*The men who represent our chapter membership:*

- Dedicated Fathers & Husbands
- President of award-winning local college
- CEO of award-winning Charter School
- Major Airline Captain / Instructor Pilot
- College Professors from top 5 universities
- City Police Chief
- County Sheriff
- Fire Chief
- Military Officers
- Politicians
- Community Organizers
- Attorneys
- Entrepreneurs
- Medical Professionals
- Corporate Executives
- Faith Based Leaders

# 2022 Key Statistics

“Real Men Giving Real Time”



50+ African-American Male  
Youths Reached



4 Cities Impacted (or  
exposed)



8 Group Mentoring Sessions



10 Partnered Or Hosted  
Regional Community Events

## Donors



42 Individuals



5 Businesses

*“Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. We are the change that we seek.”*

**Barack Obama**

*Jamar Hebert*

2020–2022 Chairman &  
President – 100 Black Men  
of Greater Florida GNV Inc.



## Message from the Chairman

As the outgoing Chair of 100 Black Men of Greater Florida Gainesville, I look back on the year feeling deeply humbled and proud to have served in this role. We have achieved remarkable things this year and made a significant impact in our community.

With a membership of over 50 individuals and partnerships with influential community leaders, we have successfully expanded our efforts to empower and inspire the young people in our community. I am deeply proud that we were recognized as Chapter of the Year in 2022 – a testament to the hard work of so many. I am confident that our organization is on strong footing for the future as we pass the torch forward.

One of the highlights of our work was introducing a minority-led aviation program, giving youth a glimpse into exciting career opportunities they may not have otherwise considered.

As we move into 2023, our focus remains on sustaining and expanding our programs through fundraising efforts. Our mission of connecting

African-American professionals with mentorship opportunities has never been more critical, especially during these formative years for young men.

Our motto "What they see, is what they'll be" speaks to the power of role models and the impact they can have on a young person's future. Throughout 2022, we worked tirelessly to broaden the horizons of our youth and show them the limitless possibilities before them.

I am grateful for the mentors, volunteers, and sponsors who have dedicated their time to this important cause. Personally, my involvement in mentorship programs dates back to 1996 when I was given the opportunity to accompany a CEO to a sales pitch. This experience opened my eyes to new possibilities and the impact a mentor can have on a young person's life. I am honored to be a part of this journey and grateful for each of you who have joined us. Together, we are making a difference and supporting the next generation on their path to success.



## *Matt Bowman*

2020-2022 Vice Chairman – 100  
Black Men of Greater Florida  
GNV Inc.

## **Message from the Vice Chairman**

As the 100 Black Men of America organization celebrates 60 years of existence, it serves as a testament to the unwavering determination of its founders in 1963, amidst the struggles of the Civil Rights Movement. Visionary leaders, including Jackie Robinson and David Dinkins, came together to establish the first chapter and lay the foundation for a nationwide non-profit federation that would leave a lasting impression on African-American communities.

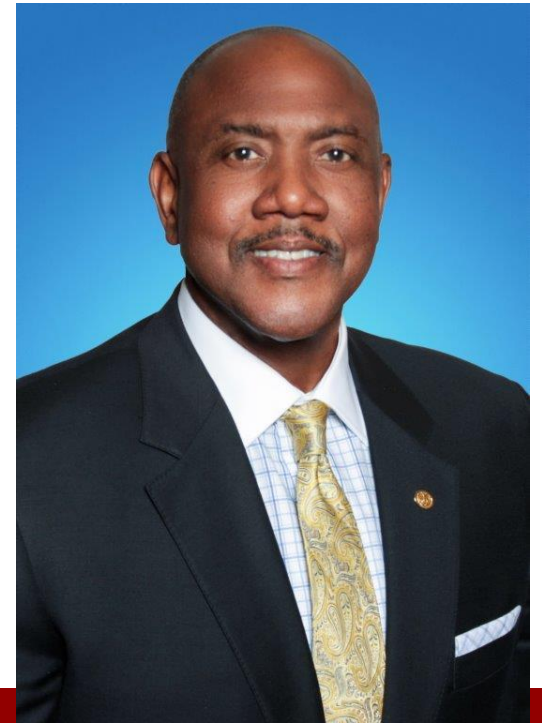
Today, the organization has flourished, boasting 106 chapters and 10,000 members, making a positive impact on over 125,000 young lives through its mentorship, training, and development programs. Despite the advancements made, recent societal issues have emphasized the need for ongoing support and guidance for the younger generation.

In today's world where division and distrust are prevalent, it is imperative to acknowledge that the solution begins with our youth. The efforts of previous generations have paved the path for progress, and it is now our duty to contribute to their future success through the 100 Way mentorship program.

We must uphold the legacy of those who came before us by investing in the education, financial stability, and overall well-being of young Black men. By doing so, we are providing them with the necessary foundation to make a significant impact in their communities and beyond.

*Ray McKnight*

Incoming President and  
Chairman – 100 Black Men of  
Greater Florida GNV Inc.  
Chapter



## Message from the Incoming Chairman

To the Members and Friends of the 100 Black Men of Greater Florida Gainesville, it is my pleasure to serve as the President and Chairman of this esteemed organization.

My thanks go out to all of those who have tirelessly given their time and energy to our organization – in particular, our District Director, Brother Charles Griggs, and the Immediate Past President and Vice Presidents, Brothers Jamar Hebert and Matt Bowman, and the entire past Board of Directors for their leadership and service.

“What they see is what they’ll be.” That ethos has always guided our organization and will continue to do so into the future; that’s why this year’s report is focused on mentoring, an invaluable investment in the future of our communities.

The members of the Board of Directors and I are committed to strengthening our mission to “Create and promote transformative programs designed to improve the education, health, and financial power of the African American Community.”

Our administration is dedicated to continuing our leadership in the community and forming partnerships with organizations that share our mission, vision, and values.

The year ahead is one of enormous opportunity as we work together to pass the torch to future generations who will carry on this community’s proud legacy.

Our signature event, the Aviation Academy, will be expanded and we are also looking to establish other programs of this magnitude. The generosity seen in our dues, partnerships, and grants will be key to our success, and we have already received grants from COX Communication, Duke Energy, and Twenty Pearls Foundation Inc. and the Charitable & Education Arm of Mu Upsilon Omega Chapter of Alpha Kappa Alpha Sorority, Inc.

As the Small Chapter of the Year for 2022, we are committed to building on this success with your support and engagement. Each of our supporters brings something special to the table and your ideas, talent, skills, and resources are invaluable.

On behalf of Vice President John Alexander, Financial Vice President Darrall Johnson, Vice President of Communication Dr. Derrick Smith, and Board Members Donald Long, Aaron Daye, Jamar Hebert, Matt Bowman, and myself, thank you for entrusting us to lead the 100 Black Men of Greater Florida GNV.

## Mission

The 100 Black Men of Gainesville seeks to create and promote transformative programs designed to improve the education, health, and financial power of the African-American community.

## Vision

The 100 Black Men of Gainesville strives to create an equitable society in which African-Americans may become leaders, enjoy the fruits of their labors, make positive contributions to American life, and look back upon a legacy of achievement. We envision the region of Greater Florida as one where freedom, personal dignity, and equal opportunity are woven into the fabric of everyday life.

## Values

We value faith, family, and dedication to the highest ideals of American democracy.

We seek equal justice and economic opportunity for all. We have the wisdom to honor the accomplishments of our predecessors, the courage to demand positive change where we see injustice today, and the boldness to envision a better tomorrow for all people of color.

# Mentoring

100 Black Men of Greater Florida, Gainesville began its journey in 2021 with the goal of shaping the future leaders of the local African American community. Recognizing the importance of mentorship, the organization took a big step forward in 2022 by launching its highly anticipated mentoring program, Kasserian Ingera - a name that means "and how are the children?"

This name reflects the fundamental belief that the well-being of children is crucial for the overall success of society.

The power of mentorship cannot be overstated. As mentors, we have the opportunity to shape the future by guiding, teaching, and advising young people. The relationship between mentor and mentee is reciprocal, offering both individuals the chance to grow and learn from each other.

At our organization, we recognize that there are many factors that contribute to a young person's success. Our mission is to proactively address these factors in Black boys in the Greater

Gainesville, Florida area, with the goal of creating successful Black men who are active members of their communities.

While we welcome all young people in need of positive influences, our program is focused on building the self-esteem, leadership skills, and positive image of Black boys. By providing them with the support, guidance, and resources they need to reach their full potential, we hope to make a lasting impact on the next generation.

We focus on creating strong mentoring relationships that will provide guidance, strong male role models, emotional and intellectual support as these young people matriculate through a critical point in their lives. Additionally, we seek to influence the youths' outcomes and development through expansion of their:

- Physical environments
- Peer networks
- Cultural exposure
- Academic achievement expectations

# Programs: Four for the Future

The 100 Black Men of Greater Florida GNV ensures that all of our programs are aligned with the framework established by the 100 Black Men of America, Inc to ensure that we are consistently and effectively delivering assistance to the Black community in the focused geographical areas of this chapter. The Chapter focuses resources to building impact programming in four areas as defined in the Four for the Future framework.



# Education

This program focuses on:

- Addressing the educational gaps of Black youth and the larger community in the Greater Gainesville Florida area
- Fostering behaviors that support an appropriate learning environment
- Teaching study habits
- Creating the proper intellectual momentum for success throughout the educational process
- Linkage to the other Four for the Future Programs

Major impacts in this area in 2022 included introducing our region's young people to the potential of career and degree paths in a wide variety of fields, including aviation which we highlighted in a three-day course on the educational requirements and background to pursue careers as pilots, technicians, and other aviation professionals.

# Economic Development

This program focuses on the education of our community through programs and workshops to provide information that enhances and encourages:

- Business development
- Employment opportunities
- Wealth accumulation through capital markets and real estate
- Credit worthiness
- Linkage to the other Four for the Future Programs

Major highlights of the year including our Economic Empowerment Summit, focused on highlights opportunities for building wealth, prosperity, and expanded professional networks.

“The 100 Black Men are essential for our community. By mentoring young boys to help them reach their full potential and to know that they are valued. So, they can be productive when they become young men.”

**Darrell Johnson**  
**VP of Finance (Elect)**



# Health & Wellness

This program is based on our Chapter's partnership with other non-profit organizations to focus on education of our community through programs and workshops to provide information that promotes:

- Anti-violence
- Preventative health strategies
- Sex and health education
- Linkage to the other Four for the Future Programs

Accomplishments in this program area included a Community Talk we hosted that featured chapter members, including a cancer survivor and medical doctor and professor from the University of Florida, in discussion on steps our community can take to remain vigilant about our health.



**Jamar Hebert**, Manager Partner Outsourcing at Cox Communications - Newberry – Chapter President



**Matt Bowman**, Managing Partner, Countryside Vineyard - Gainesville – Chapter Vice President



**Mortlake Nembhard**, Community Program Coordinator at Gainesville Police Department - Gainesville – Chapter Vice President of Finance



**Darry Lloyd**, Chief Investigator Office of 8th Circuit State Attorney – Gainesville - Chapter Vice President of Programs



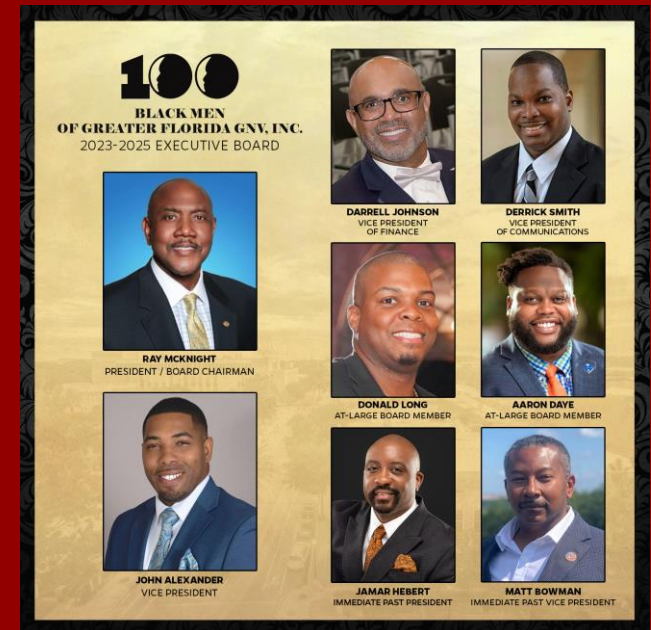
**Dr. Robert Stevenson**, University of Florida Professor – Gainesville - Chapter Chair of Mentoring



**Robert Woody**, Board of Trustees Santa Fe College and Florida A&M University - Gainesville – Chapter Chair of Development

# Chapter Leadership

100 Black Men of Greater Florida, Gainesville transforms the future by empowering young Black men with the tools they need to thrive and succeed. Guided by a committed group of leaders, the organization provides hope, guidance, opportunity, and a sense of self-respect to a growing network of young men destined for greatness in a variety of fields, including public life, business, military, arts, and beyond. By building a strong foundation for their future, 100 Black Men of Greater Florida, Gainesville is creating a brighter tomorrow for all.



# 2022 Members

Our Chapter's membership is comprised of representation from North Central Florida nearby metropolitan cities: Gainesville, Newberry, Alachua, and Archer. Situated among the giants of the north central Florida charitable community-based organizations, this group is well positioned to create much needed programs addressing the importance of education, health and wellness, mentoring, and financial empowerment. The intellectual diversity present in this chapter's membership combined with social partnerships from all four geographic locations creates a solid framework for an extensive youth mentoring network.

"It is a blessing to stand with the men of the GNV-100 as we seek to engage youth in a way that cultivates hope and imagination. Tomorrow will shine a bit brighter because of the strong work of the 100 today."

**Joe Dixon**



"Children are hungry for inspiration and motivation, so it is incumbent upon us all to provide these vital ingredients whenever and however we can so that our youth may take their rightful places as proud productive members of the global community."

**AuBroncee Martin**



James Albury

Osubi Craig

Jamar Hebert

Mortlake Nembhard

Robert L. Stevenson, Jr., PhD

John Alexander

Aaron Daye

Alvin Johnson Jr

Calvin Paris

Christopher Stokes

Art Alston

Joe Dixon

Darrell Johnson

Dennis Parnell, Jr.

Marcus Thompson

Karl Anderson

Ian Fletcher

Tony Jones

Alfred Peterson

Kevin Thorpe

Dallas Baker

George Foxx

Darry Lloyd

Curtis Peterson

Clovis Watson, Jr.

Matthew Bowman

Ricardo Foster

Donald Long

Bernard Phillip, Jr.

Adrian Weeks

David Bridges

Leonardo Gabriel

Rodney Long

Dr. Albert Robinson III

Douglas Williams

Paul Broadie, PhD

Eric Godet

AuBroncee Martin

Carl Smart

Trent Williams, Jr.

Javan Brown

William Harris

Ray McKnight

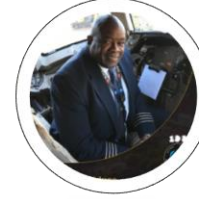
Derrick Smith, Ph.D

Robert Woody

Daryl Cooper

Anthony Harvey

Dexture Mitchell



# Program Highlights 2022



## Darryl Lloyd - Chapter Vice President of Programs

With its accolades in areas such as community college education, Gainesville, Florida is poised for greatness as a rising city. However, to fully realize its potential and secure its future success, it is crucial to invest in the youth of the community, particularly African American males.

That is where 100 Black Men of Greater Florida, Gainesville steps in with its programs, designed to mold the young talents in the community into future leaders with the power to make a lasting impact.

In our inaugural year of 2021, 100 Black Men of Greater Florida, Gainesville did not have a formal mentoring program, but in 2022, we fully launched our mentoring program, named Kasserian Ingera – which translates to “and how are the children?” This is the traditional greeting passed between Masai warriors in Africa, highlighting the high value they place on the well-being of their children and society as a whole. The mentoring program was created and named by our trusted partner, Dr. Rik Stevenson, an African American professor from the University of Florida.

Just a few of our own impact highlights this year included:

Saturday morning mentoring programs on opportunities in fields like STEM/ engineering

Public health education campaigns in partnership with the U.S. Department of Health and Human Services to slow the spread of COVID-19

4th Annual Aviation Academy exposing young people to career opportunities in the aviation field

TB McPherson Program offering tennis opportunity in east Gainesville

Virtual community talks on topics like entrepreneurship and expanding Black-owned businesses

Teen midnight basketball

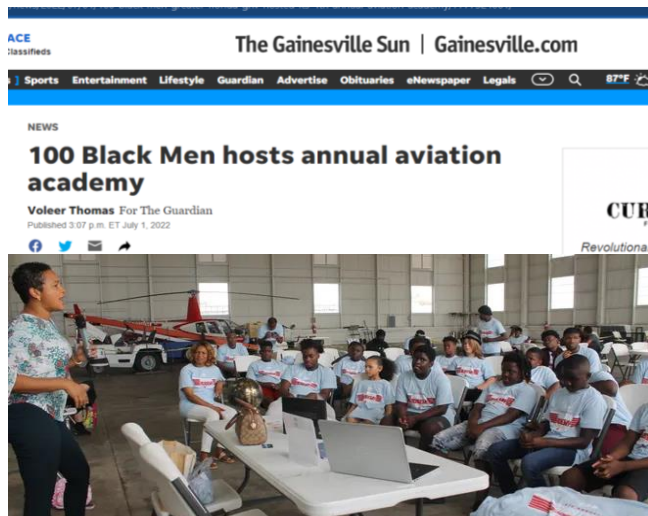
Engagement in state-wide days of action and advocacy on urgent public policy issues like combatting gun violence

Newsletter raising awareness about opportunities for engagement and mentoring

# Our Chapter In The News

"The 100 Black Men of Greater Florida GNV is changing the lives of our youth through example! We are reaching down and pulling them up and helping them realize they are more than what society has led them to believe. What they see is what they will be!"  
- Dr. Derrick Smith, VP Communications (Elect)

Derrick Smith, Ed.D., MCM



<https://www.gainesville.com/story/news/2022/07/01/100-black-men-greater-florida-gnv-hosted-its-4th-annual-aviation-academy/777524001/>

## Black History Month is a Time for Reflection and Action

Jamar Hebert of 100 Black Men of Greater Florida GNV, co-founded the chapter with a group of local and regional leaders across the Gainesville and Ocala area to mentor young African-American men.

By YurView Staff - January 31, 2022



<https://www.yurview.com/black-history-month-100-black-men-of-greater-florida-gainesville/>

## BLACK HISTORY MONTH: Everyone can be a Champion in tennis



BLACK HISTORY MONTH: Everyone can be a Champion in tennis

By Nicolette Zangara  
Published: Feb. 10, 2022 at 6:27 PM EST

This story is part of TV20's ongoing coverage of Black History Month featuring 'Mentors like Me'.

GAINESVILLE, Fla. (WCJB) - Chris Champion started coaching 15 years ago in Miami where he introduced the sport of tennis to diverse communities at little to no cost.

<https://www.wcjb.com/2022/02/10/black-history-month-everyone-can-be-champion-tennis/>

# National Convention

The 36th Annual Conference of 100 Black Men of America, Inc., held on June 16-18, 2022, was a resounding success. The conference was focused on the theme of mentoring across a lifetime and brought together America's youth, conference attendees, and members of the local community. Attendees had the opportunity to engage with a diverse group of leading entrepreneurs, government officials, educators, clergy, business executives, nonprofit executives, and entertainers. Our conference was held at the Diplomat Beach Resort in Hollywood, FL and was a one-of-a-kind event that will be remembered for years to come.



“It’s a great cause when you are helping to send kids to school. It’s the right thing to do. You can’t go anywhere in life without an education. Children are our future, and it is important to support them in their endeavors.”

Calvin Paris, business franchise owner,  
McDonald’s / 100 Member



# Partnerships

100 Black Men of Greater Florida GNV is proud to partner with a wide range of local organizations in serving our community, including



# Mentee/Parent Testimonials



"Thank you to the 100 Black Men for your dedication to mentorship. with out your leadership my sons wouldn't have had the opportunity to explore golf. An who knew they would love it! "

**Crystal M. Welcome**  
Parent of Mentee



"It was refreshing to witness boys, men, and professionals share and ask questions about aviation. Best of all, the program gave me hope for the future as it encouraged participants to let their dreams take flight!"

**Kandra Albury**  
Parent of Mentee



"I enjoyed attending the career fair that was hosted by the 100 Black Men. I really liked the information about black pilots. It made me feel that I had a lot of career choices."

**Wrex W. Loudor**  
14 years old  
9th grade



"I've played golf a few times, but my experience at the golf tournament was on another level. I have a greater and deeper appreciation for the sport."

**Kevin Holmes**  
16 years old  
10th grade



"I thought aviation day was definitely inspiring and one of the best days of my life...It was great to see Brown pilots who looked like me. One day I want to be a pilot."

**Bryce A. Albury**  
11 years old  
5th grade



"As a basketball player I never thought golf could be so fun. Until I got the opportunity to experience golf first hand a the golf tournament."

**Khamron D. Latson**  
12 years old  
7th grade

# 2022 Financials

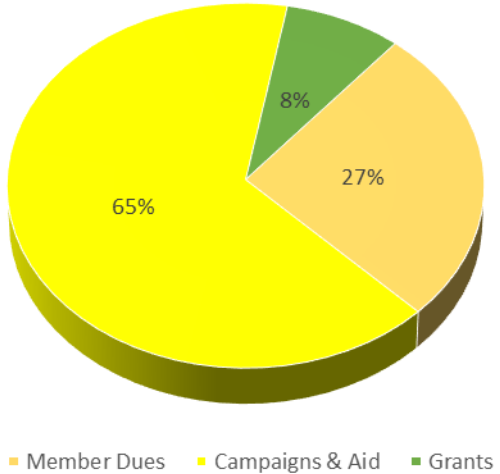


"I am honored to be a part of the 100 Black Men of Greater Florida. I have always had strong men in my life, so I know firsthand the importance it is to be involved and active in a child's life."

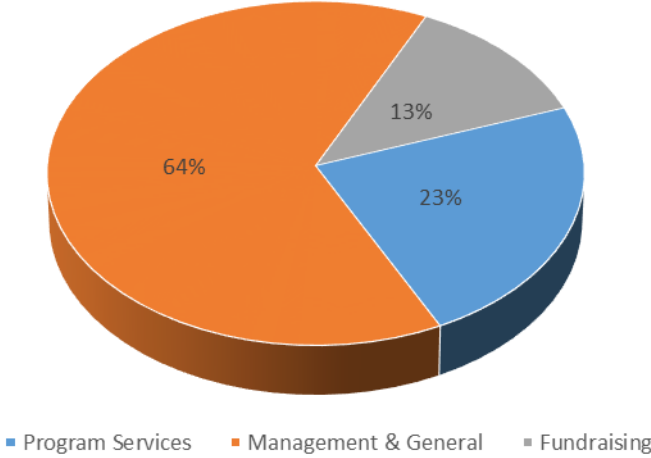
Bishop Christopher Stokes



REVENUE



EXPENSE

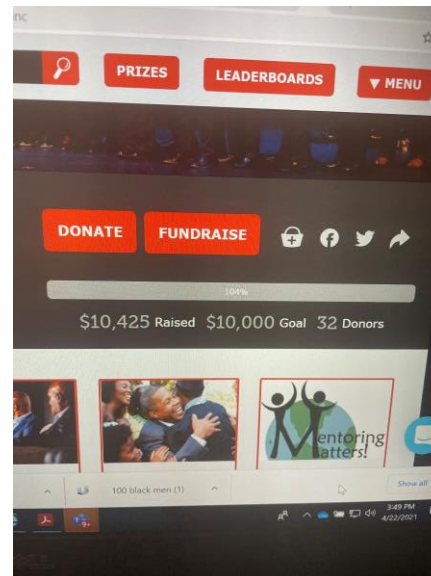


# The Amazing Give

The 100 Black Men of Greater Florida GNV saw strong participation in the Amazing Give event, raising over \$16,000 from 66 donors. Countless members contributed to the success of the event - making phone calls, shared posts, and engaged in various other ways to achieve the goal. Special thanks go out to the Wagmore Foundation and the Henderson Family Fund for their generous matching gift donations and to the Community Foundation of North Central Florida for their efforts in organizing the Amazing Give.

"Since you get more joy out of giving joy to others, you should put a good deal of thought into the happiness that you are able to give."

Eleanor Roosevelt



# Greater Gainesville Florida Communities

“From my years of coaching the youth in sports, I have seen what teaching kids the fundamentals of sports have done for their lives. Therefore, being a part of the 100 Black Men gives me the opportunity to teach kids the importance of learning things outside of the sports arena to become better people.”

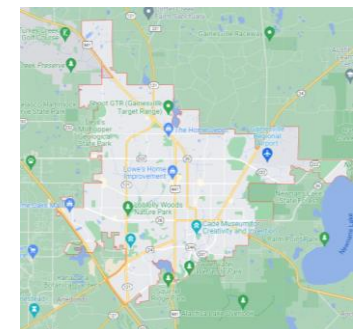
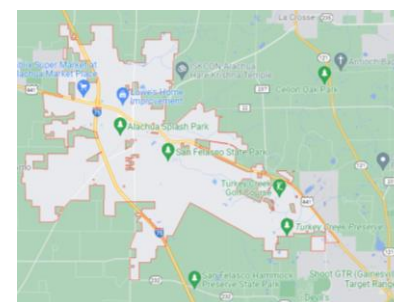
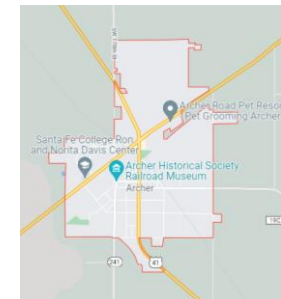
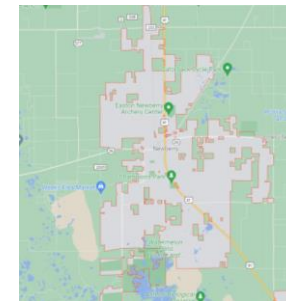


Donald Long

100 Black Men of Florida Greater GNV is dedicated to uplifting young men in Gainesville, Newberry, Alachua, Archer, and beyond.

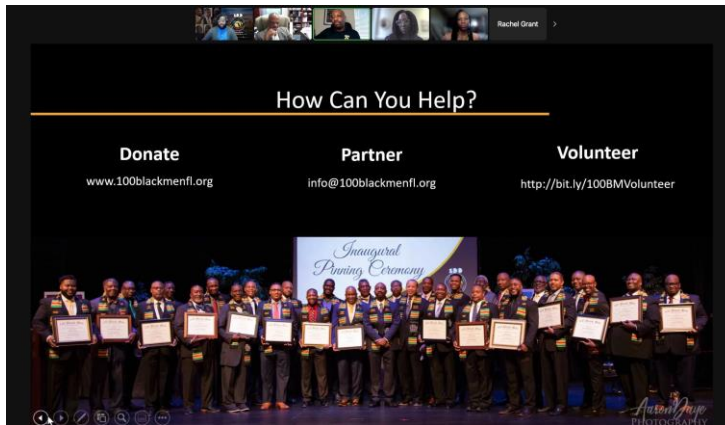
We stand among the leading community organizations in north central Florida and are poised to tackle crucial issues such as education, health and wellness, mentoring, and financial literacy.

Our membership's diverse backgrounds and partnerships across four regions strengthen our network for mentoring and supporting youth. With a determined focus on executing our partnership strategy, we aim to make a lasting impact in our community.



# 2022 Donors

The 100 Black Men of Florida extends its heartfelt appreciation to the numerous, philanthropic supporters who enable us to bring our mission to life. Their unwavering generosity empowers us to make a positive impact in our communities and create a brighter future for all. Thank you to each and every one of these selfless individuals who play an integral role in our success.



**GIVING TUESDAY**

**BLACK MEN OF GREATER FLORIDA GNV, INC.**

**GIVE AT WWW.100BLACKMENFL.ORG/DONATE**

Did you see **100 Black Men of Greater Florida, GNV** on **#TheAmazingGive** live broadcast? You can see President Jamar Hebert and get all the updates on **#TheAmazingGive**

THE 100 BLACK MEN OF GREATER FLORIDA GNV, INC. PRESENTS

**Black History Month Edition**  
**Community Talk With the 100**

Black Excellence: Entrepreneurship "Minding Our Black Owned Businesses" A VIRTUAL INTERVIEW

Hosted By: Jamar Hebert, President  
Special Guest: Calvin Paris, Owner/Operator

Sunday, February 20, 2022  
Time: 7-9 PM

www.100blackmenfl.org

100BLACKMENFL



**The Education Equalizer Foundation**

Save the Date - Class of 2023 **Common Black College Application**

Hybrid College Fair  
Sat. 4/30 1p-3p EST

**Free Food and Drinks**  
**Application Fee Waived**  
**HBCU Representative Live Chat**

**REGISTER**

The Education Equalizer Foundation | 18200 NW 39th Ave Ste 130 - 32113 Gainesville, FL 32608  
www.theeducationequalizer.org | www.theeducationequalizers.org

Sponsored by:

100 BLACK MEN OF GREATER FLORIDA GNV, INC. PRESENTS

**4th Annual AVIATION ACADEMY**

**FLY FOR THE CULTURE**

TO INSPIRE AND EDUCATE YOUNG MINORITY TEENS (AGES 12-18) ABOUT THE WORLD OF AVIATION.

FRI. JUNE 24 - GUEST SPEAKER **JAMES ALBURY**  
Director of Ekei Ekei Pla Planetarium, Santa Fe College

SAT. JUNE 25 - GUEST PILOT **COURTLAND SAVAGE**  
Pilot & CEO for The Culture Inc.

REGISTRATION WILL BE ONLINE VIA <https://form.jotform.com/221177647618160>

FRIDAY JUNE 24TH 6PM-7:30PM SILVA P.L.A. PLANE TARIUM, SANTA FE COLLEGE / 3000 NW 83 ST BUILDING 7-127, GAINESVILLE, FL 32608

9AM-3PM SATURDAY JUNE 25TH UNIVERSITY AIR CENTER 4701 NE 40TH TERRACE 33408

Visit us online: [www.100blackmenfl.org](http://www.100blackmenfl.org)

**100**

**BLACK MEN OF GREATER FLORIDA GNV, INC.**

The 100 Black Men of Greater Florida Gainesville, Inc. is proud to now serve in the Gainesville community focusing resources to build vital programming through the following pillars:

Mentoring | Education | Economic Development | Health and Wellness

100 BLACK MEN OF GREATER FLORIDA GNV, INC.  
352.354.2755 | P.O. BOX 4 - NEWBERRY, FLORIDA 32669  
[WWW.100BLACKMENFL.ORG](http://WWW.100BLACKMENFL.ORG)

100blackmenofgreaterflorida 100blackmenfl 100blackmenfl

**THURS. Oct. 6th 2022 6:30PM-8:30PM**

**100 Mixer**

Join us for a Networking Mixer at TGIFriday's at Butler North

**#FRIDAYS**

3075 Clark Butler Blvd, Gainesville, FL 32608

Mixed By: **DJ TELE**

UP ASSOCIATION OF BLACK ALUMNI - GAINESVILLE

**SUNDAY FEB 13th**

**100 SUPER BOWL Water Party**

**#FRIDAYS**

EVENT STARTS @6PM  
3075 Clark Butler Blvd Gainesville, FL

**Juneteenth Unity Day**

Rap Spoken Word Art  
**100 Black Men's National TikTok Challenge**  
Dance Martial Arts Singing

Submit Videos using **#UNITY100BM**  
Submit videos by: June 10th  
Winners Announced: June 19th

For More Information: <https://100blackmen.org/UNITY/>

100 BLACK MEN OF AMERICA, INC.

MOREHOUSE SCHOOL OF MEDICINE NCRN POP

**ASSOCIATION OF BLACK FACULTY & STAFF**  
UNIVERSITY OF FLORIDA

**Jamar J. Hebert**  
GUEST SPEAKER

"WHAT THEY SEE, IS WHAT THEY'LL BE".

**Thank you**

To all who donated to 100 Black Men of Florida GNV as part of the Amazing Give

# 2023 Initiatives

## A Look Ahead

“Being a member of the 100 Black Men of Greater Florida is a great honor that allows us as Black men and the work that we do to be an influence and make an impact on children and their families in our community. What they see is what they will be is more than a motto but a standard to live by as an example for future generations to come.”



Aaron Daye

This past year has been a rollercoaster of lessons and growth for us. We have discovered the power of resilience, adaptability, and making the best out of tough situations.

We understand that there are numerous elements that shape the outlook and self-image of young people. We cannot isolate them from the world or media, nor can we always be by their side. However, when we are present and acting as positive role models in their lives, we can show them the way to lead a fulfilling and successful life.

Moving forward, our focus remains unwavering, guided by the national organization's strategic plan for 2025. Our priority is to strengthen the foundation of our organization by continually improving our talent pool, collaborating with other chapters and partners nationwide, aligning our expertise with the needs of the communities we serve, and always keeping our core mission at the forefront – mentoring Black boys and young men. Our members come from diverse backgrounds

but are united by a common goal – to make a difference in the lives of the next generation.

100 Black Men of Florida GNV looks ahead to a busy and productive 2023; highlights will include:

- Enhanced Mentoring Program
- 2023 Inaugural Beautillion/Cotillion
- 2023 Aviation Weekend 2023

Our Mentoring Program takes center stage as a crucial priority for all of us in the coming year. Our mentoring group will gather every month to delve into a diverse array of topics, from exploring careers in aviation to tackling real-life issues like policing in our communities.

We believe in the power of both individual and group mentoring sessions and are excited to offer comprehensive training, completely free of charge, on how to become an effective mentor. Our outreach efforts will expand to include local educational institutions, religious organizations, and youth groups, with a specific focus on students in grades 6-8.

Countless individuals and organizations have joined us on this journey to ensure our success this year. Special acknowledgements go out to:

- Kwan Hurst, Innovative Fix, LLC
- Origis Energy
- McDonald's of Gainesville
- Dollar General Corporation
- The Real Rosewood Foundation
- Community Foundation of North Central Florida
- Santa Fe College
- The Reichert House Youth Academy
- Upward Bound at Santa Fe College
- Allstate - McKnight Insurance Agency
- University of Florida Association Black Alumni – Gainesville Chapter (ABA)
- Angela Howard, North Central Florida YMCA President and CEO

# Acknowledgements

"It has been quite the honor to have been inducted into the 100 Black Men of Greater Florida. I feel that together we can do a great many things to improve the futures of the young people in our community."



**James Albury**



100 BLACK MEN OF GREATER FLORIDA GNV, INC.

PRESENTS

### Kassarian Ingara ("How are the children?") MENTORING PROGRAM KICKOFF

V I R T U A L



Wednesday, January 26, 2022  
6:00 PM to 7:30 PM



Aviation Day 2022



@childrenalachua

@100BLACKMENFLORIDA

@CHILDRENALACHUA





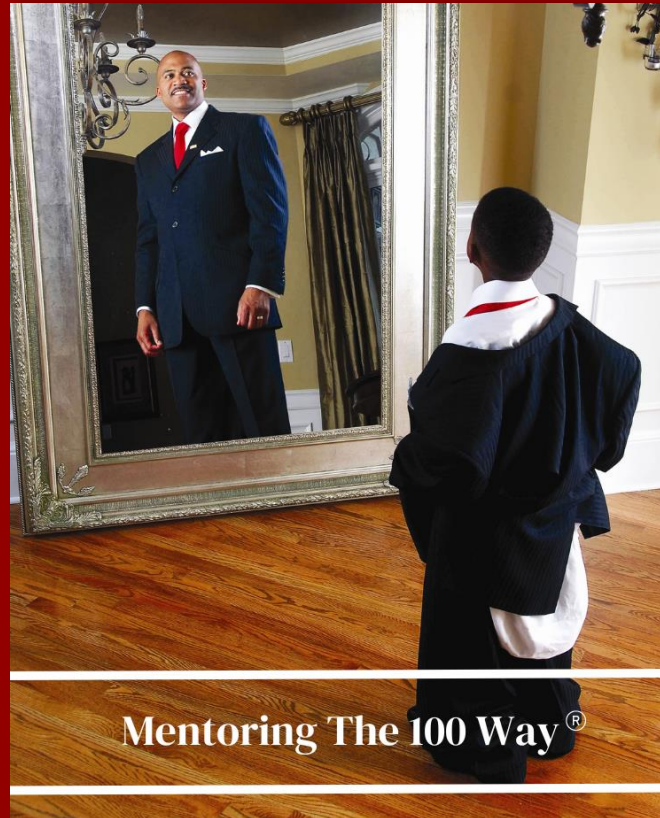
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OF GREATER FLORIDA G.V. INC.



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100BlackMenFL.org

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